

Modern Slavery Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and relates to the financial year from 1 January 2023 to 31 December 2023.

Our commitment to the principles of the Modern Slavery Act 2015

Slavery is illegal everywhere in the world, but despite that, there are currently an estimated 40.3 million people in modern slavery or victims of human trafficking across the globe. Out of the millions of people trapped in modern slavery, 16 million people are exploited by the private sector, so it is paramount that businesses take action to end these abhorrent practices. At SSS Public Safety, we are committed to playing our role by ensuring that through our management and operations we have the systems, policies and processes in place to identify any potential instances of exploitation and, if found, eradicate modern slavery in all its forms from our business and supply chain. We are taking the appropriate steps to ensure that everyone who works for SSS Public Safety benefits from a working environment in which their fundamental human rights are respected and anyone that we do business with also upholds these principles.

We are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves. Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our policies in relation to the Modern Slavery Act 2015

We have a set of internal supporting policies in place to protect against the risks of slavery and human trafficking, these include:

- Code of Conduct
- Speak Up policy
- Diversity and Inclusion policy
- Anti-racism, Discrimination, Harassment and Bullying policy
- Human Rights policy
- Procurement – Supplier Charter

These policies are available to all staff through via our intranet.

This statement has been approved by Paul Eggleton, Managing Director, for the financial year ending 31 December 2023.

This statement will be reviewed and updated every year.

